

# 2022-23 Combined World's Best Workforce (WBWF) Summary and Achievement and Integration (A&I) Progress Report

## 2. Cover Page

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### 1. **District or Charter Name**

0630-01 Red Lake Falls Public School Dist.

### 2. **WBWF Contact Information**

#### **WBWF Contact Name**

JIM GUETTER

#### **WBWF Contact Title**

SUPT

#### **WBWF Contact Phone Number**

218-253-2139

#### **WBWF Contact Email**

rlccandrfsupt@gvtel.com

### 3. **Did you have an MDE approved Achievement and Integration plan implemented in the 2022-23 school year?**

**Did you have an MDE approved Achievement and Integration plan during 2022-23 SY?**

No

What year of your Achievement & Integration plan are you reporting on?

**Did you have a Racially Identifiable School (RIS) in the 2022-23 SY?**

**A&I Contact Name**

**A&I Contact Title**

**A&I Contact Phone Number**

**A&I Contact Email**

### 4. **Provide the link to the district's WBWF annual report and A&I materials.**

**Provide the direct website link to the district's WBWF annual report. If a link is not available, describe how the district disseminates the report to stakeholders.**

redlakefalls.k12.mn.us

**Provide the direct website link to the A&I materials.**

5. Provide the date of the school board annual public meeting to review progress on the WBF plan and Achievement and Integration plan for the 2022-23 school year.

09/20/2023

### 3. World's Best Workforce

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#### 6. All Students Ready for School

Does your district/charter enroll students in kindergarten?

Yes

##### Goal

Provide the established SMART goal for the 2022-23 school year.

All students are ready for school.

##### Result

Provide the result for the 2022-23 school year that directly ties back to the established goal.

not all Kindergarten students were at grade level at the start of school.

##### Goal Status

Check one of the following:

Not On Track (multi-year goal)

7. Do you have another goal for All Students Ready for School?

No

#### 2. All Students Ready for School

##### Goal

Provide the established SMART goal for the 2022-23 school year.

##### Result

Provide the result for the 2022-23 school year that directly ties back to the established goal.

##### Goal Status

Check one of the following:

Do you have another goal for All Students Ready for School?

#### 4. All Students Ready for School

##### Goal

Provide the established SMART goal for the 2022-23 school year.

## Result

Provide the result for the 2022-23 school year that directly ties back to the established goal.

## Goal Status

Check one of the following:

### 8. **All Students in Third Grade Achieving Grade-Level Literacy**

Does your district/charter enroll students in grade 3?

Yes

## Goal

Provide the established SMART goal for the 2022-23 school year.

All 3rd graders will be at grade level for literacy.

## Result

Provide the result for the 2022-23 school year that directly ties back to the established goal.

not all students achieved at the third grade level literacy level.

## Goal Status

Check one of the following:

Not On Track (multi-year goal)

### 9. **Do you have another goal for All Students in Third Grade Achieving Grade-Level Literacy?**

No

### 7. **All Students in Third Grade Achieving Grade-Level Literacy**

## Goal

Provide the established SMART goal for the 2022-23 school year.

## Result

Provide the result for the 2022-23 school year that directly ties back to the established goal.

## Goal Status

Check one of the following:

Do you have another goal for All Students in Third Grade Achieving Grade-Level Literacy?

### 9. **All Students in Third Grade Achieving Grade-Level Literacy**

## Goal

Provide the established SMART goal for the 2022-23 school year.

## Result

Provide the result for the 2022-23 school year that directly ties back to the established goal.

## Goal Status

Check one of the following:

### 10. **Close the Achievement Gap(s) Between Student Groups**

#### Goal

Provide the established SMART goal for the 2022-23 school year.

close achievement gaps between student classifications that do exist.

#### Result

Provide the result for the 2022-23 school year that directly ties back to the established goal.

not all gaps were closed.

#### Goal Status

Check one of the following:

Not On Track (multi-year goal)

### 11. **Do you have another goal for Close the Achievement Gap(s) Between Student Groups?**

No

### 12. **Close the Achievement Gap(s) Between Student Groups**

#### Goal

Provide the established SMART goal for the 2022-23 school year.

#### Result

Provide the result for the 2022-23 school year that directly ties back to the established goal.

#### Goal Status

Check one of the following:

**Do you have another goal for Close the Achievement Gap(s) Between Student Groups?**

#### 14. **Close the Achievement Gap(s) Between Student Groups**

##### **Goal**

Provide the established SMART goal for the 2022-23 school year.

##### **Result**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

##### **Goal Status**

Check one of the following:

#### 12. **All Students Career- and College-Ready by Graduation**

##### **Goal**

Provide the established SMART goal for the 2022-23 school year.

provide concurrent enrollment courses for qualifying students.

##### **Result**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

yes, more students enrolled and passed the courses.

##### **Goal Status**

Check one of the following:

On Track (multi-year goal)

#### 13. **Do you have another goal for All Students Career- and College-Ready by Graduation?**

No

#### 17. **All Students Career- and College-Ready by Graduation**

##### **Goal**

Provide the established SMART goal for the 2022-23 school year.

##### **Result**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

##### **Goal Status**

Check one of the following:

**Do you have another goal for All Students Career- and College-Ready by Graduation?**

**19. All Students Career- and College-Ready by Graduation**

**Goal**

Provide the established SMART goal for the 2022-23 school year.

**Result**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

**Goal Status**

Check one of the following:

**14. All Students Graduate**

**Does your district/charter enroll students in grade 12?**

Yes

**Goal**

Provide the established SMART goal for the 2022-23 school year.

All students will graduate.

**Result**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

All enrolled seniors did graduate.

**Goal Status**

Check one of the following:

On Track (multi-year goal)

**15. Do you have another goal for All Students Graduate?**

No

22.

**All Students Graduate**

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**Goal**

Provide the established SMART goal for the 2022-23 school year.

## Result

Provide the result for the 2022-23 school year that directly ties back to the established goal.

## Goal Status

Check one of the following:

Do you have another goal for **All Students Graduate**?

24.

## All Students Graduate

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### Goal

Provide the established SMART goal for the 2022-23 school year.

### Result

Provide the result for the 2022-23 school year that directly ties back to the established goal.

### Goal Status

Check one of the following

## 4. Achievement & Integration

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### . Achievement Goal

#### Goal Statement

Copy the SMART goal statement from your plan implemented in the 2022-23 SY.

#### Baseline

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.

#### Year 3 (2022-23) Actual

Provide the result for the 2022-23 school year that directly ties back to the established goal.

#### Goal met?

Check one of the following:

**How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.**

**What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?**

**What strategies were in place to support this goal area?**

**How well did you implement your strategies?**

**How do you know whether your strategies did or did not help you make progress toward your goal?**

**Do you have another Achievement goal?**

## **2. Achievement Goal**

### **Goal Statement**

**Copy the SMART goal statement from your plan implemented in the 2022-23 SY.**

### **Baseline**

**Copy the baseline starting point from the Goal Statement from your plan implemented in the 2022-23 SY.**

### **Year 3 (2022-23) Actual**

**Provide the result for the 2022-23 school year that directly ties back to the established goal.**

### **Goal met?**

**Check one of the following:**

**How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.**

**What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?**

**What strategies were in place to support this goal area?**

**How well did you implement your strategies?**

**How do you know whether your strategies did or did not help you make progress toward your goal?**

**Do you have another Achievement goal?**

## **4. Achievement Goal**

### **Goal Statement**

**Copy the SMART goal statement from your plan implemented in the 2022-23 SY.**



## **Baseline**

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.

## **Year 3 (2022-23) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

**Goal met?**

Check one of the following:

How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.

What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?

What strategies were in place to support this goal area?

How well did you implement your strategies?

How do you know whether your strategies did or did not help you make progress toward your goal?

**Do you have another Achievement goal?**

## **6. Achievement Goal**

### **Goal Statement**

Copy the SMART goal statement from your plan implemented in the 2022-23 SY.

### **Baseline**

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### **Year 3 (2022-23) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

**Goal met?**

Check one of the following:

**How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.**

**What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?**

**What strategies were in place to support this goal area?**

**How well did you implement your strategies?**

**How do you know whether your strategies did or did not help you make progress toward your goal?**

**Do you have another Achievement goal?**

## **8. Achievement Goal**

### **Goal Statement**

**Copy the SMART goal statement from your plan implemented in the 2022-23 SY.**

### **Baseline**

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### **Year 3 (2022-23) Actual**

**Provide the result for the 2022-23 school year that directly ties back to the established goal.**

### **Goal met?**

**Check one of the following:**

**How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.**

**What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?**

**What strategies were in place to support this goal area?**

**How well did you implement your strategies?**

**How do you know whether your strategies did or did not help you make progress toward your goal?**

**How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.**

**What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?**

**What strategies were in place to support this goal area?**

**How well did you implement your strategies?**

**How do you know whether your strategies did or did not help you make progress toward your goal?**

## **9. Integration Goal**

### **Goal Statement**

**Copy the SMART goal statement from your plan implemented in the 2022-23 SY.**

### **Baseline**

**Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.**

### **Year 3 (2022-23) Actual**

**Provide the result for the 2022-23 school year that directly ties back to the established goal.**

### **Goal Met?**

**Check one of the following:**

**How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.**

**What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?**

**What strategies were in place to support this goal area?**

**How well did you implement your strategies?**

**How do you know whether your strategies did or did not help you make progress toward your goal?**

**Do you have another Integration goal?**

## **11. Integration Goal**

### **Goal Statement**

**Copy the SMART goal statement from your plan implemented in the 2022-23 SY.**

## **Baseline**

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.

## **Year 3 (2022-23) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

## **Goal Met?**

Check one of the following:

How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.

What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?

What strategies were in place to support this goal area?

How well did you implement your strategies?

How do you know whether your strategies did or did not help you make progress toward your goal?

Do you have another Integration goal?

## **13. Integration Goal**

### **Goal Statement**

Copy the SMART goal statement from your plan implemented in the 2022-23 SY.

### **Baseline**

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.

### **Year 3 (2022-23) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

### **Goal Met?**

Check one of the following:

**How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.**

**What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?**

**What strategies were in place to support this goal area?**

**How well did you implement your strategies?**

**How do you know whether your strategies did or did not help you make progress toward your goal?**

**Do you have another Integration goal?**

## **15. Integration Goal**

### **Goal Statement**

**Copy the SMART goal statement from your plan implemented in the 2022-23 SY.**

### **Baseline**

**Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.**

### **Year 3 (2022-23) Actual**

**Provide the result for the 2022-23 school year that directly ties back to the established goal.**

### **Goal Met?**

**Check one of the following:**

**How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.**

**What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?**

**What strategies were in place to support this goal area?**

**How well did you implement your strategies?**

**How do you know whether your strategies did or did not help you make progress toward your goal?**

**Do you have another Integration goal?**

## **17. Integration Goal**

### **Goal Statement**

**Copy the SMART goal statement from your plan implemented in the 2022-23 SY.**

## **Baseline**

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.

## **Year 3 (2022-23) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

## **Goal Met?**

Check one of the following:

How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.

What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?

What strategies were in place to support this goal area?

How well did you implement your strategies?

How do you know whether your strategies did or did not help you make progress toward your goal?

## **Integration**

Please summarize the impact of the integration strategies you implemented with the A&I districts you partnered with during the 2022-23 school year. Also, consider ways that your A&I plan strategies have increased integration within your district.

(Narrative is required. 200-word limit.)

## **19. Teacher Equity Goal**

### **Goal Statement**

Copy the SMART goal statement from your plan implemented in the 2022-23 SY.

### **Baseline**

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.

### **Year 3 (2022-23) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

## **Goal Met?**

Check one of the following:

How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.

What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?  
What strategies were in place to support this goal area?  
How well did you implement your strategies?  
How do you know whether your strategies did or did not help you make progress toward your goal?

Do you have another Teacher Equity goal?

### **21. Teacher Equity Goal**

#### **Goal Statement**

Copy the SMART goal statement from your plan implemented in the 2022-23 SY.

#### **Baseline**

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.

#### **Year 3 (2022-23) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

#### **Goal Met?**

Check one of the following:

How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.

What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?  
What strategies were in place to support this goal area?  
How well did you implement your strategies?  
How do you know whether your strategies did or did not help you make progress toward your goal?

Do you have another Teacher Equity goal?

### **23. Teacher Equity Goal**

## **Goal Statement**

Copy the SMART goal statement from your plan implemented in the 2022-23 SY.

## **Baseline**

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.

## **Year 3 (2022-23) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

## **Goal Met?**

Check one of the following:

How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.

What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?

What strategies were in place to support this goal area?

How well did you implement your strategies?

How do you know whether your strategies did or did not help you make progress toward your goal?

Do you have another Teacher Equity goal?

## **25. Teacher Equity Goal**

### **Goal Statement**

Copy the SMART goal statement from your plan implemented in the 2022-23 SY.

### **Baseline**

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.

### **Year 3 (2022-23) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

### **Goal Met?**

Check one of the following:



How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.

What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?

What strategies were in place to support this goal area?

How well did you implement your strategies?

How do you know whether your strategies did or did not help you make progress toward your goal?

Do you have another Teacher Equity goal?

## 27. Teacher Equity Goal

### Goal Statement

Copy the SMART goal statement from your plan implemented in the 2022-23 SY.

### Baseline

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.

### Year 3 (2022-23) Actual

Provide the result for the 2022-23 school year that directly ties back to the established goal.

### Goal Met?

Check one of the following:

How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.

What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?

What strategies were in place to support this goal area?

How well did you implement your strategies?

How do you know whether your strategies did or did not help you make progress toward your goal?

## 5. Achievement & Integration

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### Achievement Goal

#### Goal Statement

Copy the SMART goal statement from your plan implemented in the 2022-23 SY.

## **Baseline**

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.

## **Year 1 (2022-23) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

## **On Track?**

Check one of the following:

How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.

What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?

What strategies are in place to support this goal area?

How well are you implementing your strategies?

How do you know whether it is or is not helping you make progress toward your goal?

Do you have another Achievement goal?

## **2. Achievement Goal**

### **Goal Statement**

Copy the SMART goal statement from your plan implemented in the 2022-23 SY.

### **Baseline**

Copy the baseline starting point from the Goal Statement from your plan implemented in the 2022-23 SY.

### **Year 1 (2022-23) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

### **On Track?**

Check one of the following:

**How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.**

**What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?**

**What strategies are in place to support this goal area?**

**How well are you implementing your strategies?**

**How do you know whether it is or is not helping you make progress toward your goal?**

**Do you have another Achievement goal?**

#### **4. Achievement Goal**

##### **Goal Statement**

**Copy the SMART goal statement from your plan implemented in the 2022-23 SY.**

##### **Baseline**

**Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.**

##### **Year 1 (2022-23) Actual**

**Provide the result for the 2022-23 school year that directly ties back to the established goal.**

##### **On Track?**

**Check one of the following:**

**How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.**

**What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?**

**What strategies are in place to support this goal area?**

**How well are you implementing your strategies?**

**How do you know whether it is or is not helping you make progress toward your goal?**

**Do you have another Achievement goal?**

#### **6. Achievement Goal**

##### **Goal Statement**

**Copy the SMART goal statement from your plan implemented in the 2022-23 SY.**

## **Baseline**

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.

## **Year 1 (2022-23) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

## **On Track?**

Check one of the following:

How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.

What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?

What strategies are in place to support this goal area?

How well are you implementing your strategies?

How do you know whether it is or is not helping you make progress toward your goal?

Do you have another Achievement goal?

## **8. Achievement Goal**

### **Goal Statement**

Copy the SMART goal statement from your plan implemented in the 2022-23 SY.

### **Baseline**

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.

### **Year 1 (2022-23) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

### **On Track?**

Check one of the following:

**How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.**

**What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?**

**What strategies are in place to support this goal area?**

**How well are you implementing your strategies?**

**How do you know whether it is or is not helping you make progress toward your goal?**

## **9. Integration Goal**

### **Goal Statement**

**Copy the SMART goal statement from your plan implemented in the 2022-23 SY.**

### **Baseline**

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### **Year 1 (2022-23) Actual**

**Provide the result for the 2022-23 school year that directly ties back to the established goal.**

### **On Track?**

**Check one of the following:**

**How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.**

**What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?**

**What strategies are in place to support this goal area?**

**How well are you implementing your strategies?**

**How do you know whether it is or is not helping you make progress toward your goal?**

**Do you have another Integration goal?**

## **11. Integration Goal**

### **Goal Statement**

**Copy the SMART goal statement from your plan implemented in the 2022-23 SY.**

## **Baseline**

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.

## **Year 1 (2022-23) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

## **On Track?**

Check one of the following:

How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.

What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?

What strategies are in place to support this goal area?

How well are you implementing your strategies?

How do you know whether it is or is not helping you make progress toward your goal?

Do you have another Integration goal?

## **13. Integration Goal**

### **Goal Statement**

Copy the SMART goal statement from your plan implemented in the 2022-23 SY.

### **Baseline**

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### **Year 1 (2022-23) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

### **On Track?**

Check one of the following:

**How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.**

**What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?**

**What strategies are in place to support this goal area?**

**How well are you implementing your strategies?**

**How do you know whether it is or is not helping you make progress toward your goal?**

**Do you have another Integration goal?**

## **15. Integration Goal**

### **Goal Statement**

**Copy the SMART goal statement from your plan implemented in the 2022-23 SY.**

### **Baseline**

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### **Year 1 (2022-23) Actual**

**Provide the result for the 2022-23 school year that directly ties back to the established goal.**

### **On Track?**

**Check one of the following:**

**How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.**

**What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?**

**What strategies are in place to support this goal area?**

**How well are you implementing your strategies?**

**How do you know whether it is or is not helping you make progress toward your goal?**

**Do you have another Integration goal?**

## **17. Integration Goal**

### **Goal Statement**

**Copy the SMART goal statement from your plan implemented in the 2022-23 SY.**

## **Baseline**

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## **Year 1 (2022-23) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

## **On Track?**

Check one of the following:

How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.

What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?

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How well are you implementing your strategies?

How do you know whether it is or is not helping you make progress toward your goal?

## **Integration**

Please summarize the impact of the integration strategies you implemented with the A&I districts you partnered with during the 2022-23 school year. Also, consider ways that your A&I plan strategies have increased integration within your district.

(Narrative is required. 200-word limit.)

## **19. Teacher Equity Goal**

### **Goal Statement**

Copy the SMART goal statement from your plan implemented in the 2022-23 SY.

### **Baseline**

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.

### **Year 1 (2022-23) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.



## **On Track?**

Check one of the following:

How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.

What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?  
What strategies are in place to support this goal area?  
How well are you implementing your strategies?  
How do you know whether it is or is not helping you make progress toward your goal?

Do you have another Teacher Equity goal?

### **21. Teacher Equity Goal**

#### **Goal Statement**

Copy the SMART goal statement from your plan implemented in the 2022-23 SY.

#### **Baseline**

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.

#### **Year 1 (2022-23) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

## **On Track?**

Check one of the following:

How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.

What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?  
What strategies are in place to support this goal area?  
How well are you implementing your strategies?  
How do you know whether it is or is not helping you make progress toward your goal?

Do you have another Teacher Equity goal?

### **23. Teacher Equity Goal**

## **Goal Statement**

Copy the SMART goal statement from your plan implemented in the 2022-23 SY.

## **Baseline**

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.

## **Year 1 (2022-23) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

## **On Track?**

Check one of the following:

How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.

What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?

What strategies are in place to support this goal area?

How well are you implementing your strategies?

How do you know whether it is or is not helping you make progress toward your goal?

Do you have another Teacher Equity goal?

## **25. Teacher Equity Goal**

### **Goal Statement**

Copy the SMART goal statement from your plan implemented in the 2022-23 SY.

### **Baseline**

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.

### **Year 1 (2021-22) Actual**

Provide the result for the 2022-23 school year that directly ties back to the established goal.

### **On Track?**

Check one of the following:

How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.

What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?

What strategies are in place to support this goal area?

How well are you implementing your strategies?

How do you know whether it is or is not helping you make progress toward your goal?

Do you have another Teacher Equity goal?

## 27. Teacher Equity Goal

### Goal Statement

Copy the SMART goal statement from your plan implemented in the 2022-23 SY.

### Baseline

Copy the baseline starting point from the Goal Statement of your plan implemented in the 2022-23 SY.

### Year 1 (2022-23) Actual

Provide the result for the 2022-23 school year that directly ties back to the established goal.

### On Track?

Check one of the following:

How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.

What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?

What strategies are in place to support this goal area?

How well are you implementing your strategies?

How do you know whether it is or is not helping you make progress toward your goal?

## 6. Achievement & Integration - Racially Identifiable Schools

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Name of Racially Identifiable School (RIS) 1

1. Racially Identifiable School (RIS) 1 Achievement Goal
2. Racially Identifiable School (RIS) 1 Integration Goal

## Integration

Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?

(Narrative is required. 200 word limit.)

4. Racially Identifiable School (RIS) 1 Teacher Equity Goal

**Do you have another Racially Identifiable School?**

Name of Racially Identifiable School (RIS) 2

7. Racially Identifiable School (RIS) 2 Achievement Goal

8. Racially Identifiable School (RIS) 2 Integration Goal

## Integration

Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?

(Narrative is required. 200 word limit.)

10. Racially Identifiable School (RIS) 2 Teacher Equity Goal

**Do you have another Racially Identifiable School?**

Name of Racially Identifiable School (RIS) 3

13. Racially Identifiable School (RIS) 3 Achievement Goal

14. Racially Identifiable School (RIS) 3 Integration Goal

## Integration

Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?

(Narrative is required. 200 word limit.)

16. Racially Identifiable School (RIS) 3 Teacher Equity Goal

**Do you have another Racially Identifiable School?**

Name of Racially Identifiable School (RIS) 4

19. Racially Identifiable School (RIS) 4 Achievement Goal

20. Racially Identifiable School (RIS) 4 Integration Goal

## Integration

Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?

(Narrative is required. 200 word limit.)

22. Racially Identifiable School (RIS) 4 Teacher Equity Goal

## **Do you have another Racially Identifiable School?**

Name of Racially Identifiable School (RIS) 5

25. Racially Identifiable School (RIS) 5 Achievement Goal

26. Racially Identifiable School (RIS) 5 Integration Goal

### **Integration**

**Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?**

**(Narrative is required. 200 word limit.)**

28. Racially Identifiable School (RIS) 5 Teacher Equity Goal

## **Do you have another Racially Identifiable School?**

Name of Racially Identifiable School (RIS) 6

31. Racially Identifiable School (RIS) 6 Achievement Goal

32. Racially Identifiable School (RIS) 6 Integration Goal

### **Integration**

**Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?**

**(Narrative is required. 200 word limit.)**

34. Racially Identifiable School (RIS) 6 Teacher Equity Goal

## **Do you have another Racially Identifiable School?**

Name of Racially Identifiable School (RIS) 7

37. Racially Identifiable School (RIS) 7 Achievement Goal

38. Racially Identifiable School (RIS) 7 Integration Goal

### **Integration**

**Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?**

**(Narrative is required. 200 word limit.)**

40. Racially Identifiable School (RIS) 7 Teacher Equity Goal

## **Do you have another Racially Identifiable School?**

Name of Racially Identifiable School (RIS) 8

43. Racially Identifiable School (RIS) 8 Achievement Goal

44. Racially Identifiable School (RIS) 8 Integration Goal

## Integration

Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?

(Narrative is required. 200 word limit.)

46. Racially Identifiable School (RIS) 8 Teacher Equity Goal

**Do you have another Racially Identifiable School?**

Name of Racially Identifiable School (RIS) 9

49. Racially Identifiable School (RIS) 9 Achievement Goal

50. Racially Identifiable School (RIS) 9 Integration Goal

## Integration

Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?

(Narrative is required. 200 word limit.)

52. Racially Identifiable School (RIS) 9 Teacher Equity Goal

**Do you have another Racially Identifiable School?**

Name of Racially Identifiable School (RIS) 10

55. Racially Identifiable School (RIS) 10 Achievement Goal

56. Racially Identifiable School (RIS) 10 Integration Goal

## Integration

Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?

(Narrative is required. 200 word limit.)

58. Racially Identifiable School (RIS) 10 Teacher Equity Goal

**Do you have another Racially Identifiable School?**

Name of Racially Identifiable School (RIS) 11

61. Racially Identifiable School (RIS) 11 Achievement Goal

62. Racially Identifiable School (RIS) 11 Integration Goal

## Integration

Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?

(Narrative is required. 200 word limit.)

64. Racially Identifiable School (RIS) 11 Teacher Equity Goal

## **Do you have another Racially Identifiable School?**

Name of Racially Identifiable School (RIS) 12

67. Racially Identifiable School (RIS) 12 Achievement Goal

68. Racially Identifiable School (RIS) 12 Integration Goal

### **Integration**

**Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?**

**(Narrative is required. 200 word limit.)**

70. Racially Identifiable School (RIS) 12 Teacher Equity Goal

## **Do you have another Racially Identifiable School?**

Name of Racially Identifiable School (RIS) 13

73. Racially Identifiable School (RIS) 13 Achievement Goal

74. Racially Identifiable School (RIS) 13 Integration Goal

### **Integration**

**Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?**

**(Narrative is required. 200 word limit.)**

76. Racially Identifiable School (RIS) 13 Teacher Equity Goal

## **Do you have another Racially Identifiable School?**

Name of Racially Identifiable School (RIS) 14

79. Racially Identifiable School (RIS) 14 Achievement Goal

80. Racially Identifiable School (RIS) 14 Integration Goal

### **Integration**

**Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?**

**(Narrative is required. 200 word limit.)**

82. Racially Identifiable School (RIS) 14 Teacher Equity Goal

## **Do you have another Racially Identifiable School?**

Name of Racially Identifiable School (RIS) 15

85. Racially Identifiable School (RIS) 15 Achievement Goal

86. Racially Identifiable School (RIS) 15 Integration Goal

## Integration

Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?

(Narrative is required. 200 word limit.)

88. Racially Identifiable School (RIS) 15 Teacher Equity Goal

**Do you have another Racially Identifiable School?**

Name of Racially Identifiable School (RIS) 16

91. Racially Identifiable School (RIS) 16 Achievement Goal

92. Racially Identifiable School (RIS) 16 Integration Goal

## Integration

Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?

(Narrative is required. 200 word limit.)

94. Racially Identifiable School (RIS) 16 Teacher Equity Goal

**Do you have another Racially Identifiable School?**

Name of Racially Identifiable School (RIS) 17

97. Racially Identifiable School (RIS) 17 Achievement Goal

98. Racially Identifiable School (RIS) 17 Integration Goal

## Integration

Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?

(Narrative is required. 200 word limit.)

100. Racially Identifiable School (RIS) 17 Teacher Equity Goal

**Do you have another Racially Identifiable School?**

Name of Racially Identifiable School (RIS) 18

103. Racially Identifiable School (RIS) 18 Achievement Goal

104. Racially Identifiable School (RIS) 18 Integration Goal

## Integration

Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?

(Narrative is required. 200 word limit.)

106. Racially Identifiable School (RIS) 18 Teacher Equity Goal



## Do you have another Racially Identifiable School?

Name of Racially Identifiable School (RIS) 19

109. Racially Identifiable School (RIS) 19 Achievement Goal

110. Racially Identifiable School (RIS) 19 Integration Goal

### Integration

Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?

(Narrative is required. 200 word limit.)

112. Racially Identifiable School (RIS) 19 Teacher Equity Goal

## Do you have another Racially Identifiable School?

Name of Racially Identifiable School (RIS) 20

115. Racially Identifiable School (RIS) 20 Achievement Goal

116. Racially Identifiable School (RIS) 20 Integration Goal

### Integration

Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?

(Narrative is required. 200 word limit.)

118. Racially Identifiable School (RIS) 20 Teacher Equity Goal

## Do you have another Racially Identifiable School?

Name of Racially Identifiable School (RIS) 21

121. Racially Identifiable School (RIS) 21 Achievement Goal

122. Racially Identifiable School (RIS) 21 Integration Goal

### Integration

Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?

(Narrative is required. 200 word limit.)

124. Racially Identifiable School (RIS) 21 Teacher Equity Goal

## Do you have another Racially Identifiable School?

Name of Racially Identifiable School (RIS) 22

127. Racially Identifiable School (RIS) 22 Achievement Goal

128. Racially Identifiable School (RIS) 22 Integration Goal

## **Integration**

**Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?**

**(Narrative is required. 200 word limit.)**

130. Racially Identifiable School (RIS) 22Teacher Equity Goal

**Do you have another Racially Identifiable School?**

Name of Racially Identifiable School (RIS) 23

133. Racially Identifiable School (RIS) 23Achievement Goal

134. Racially Identifiable School (RIS) 23Integration Goal

## **Integration**

**Please summarize the impact of the integration strategies implemented at your racially identifiable school during the 2022-23 school year. In what ways have the integration strategies increased racial and economic integration at that site?**

**(Narrative is required. 200 word limit.)**

136. Racially Identifiable School (RIS) 23Teacher Equity Goal